

STOKESLEY TYOWN COUNCIL
EMPLOYMENT COMMITTEE

A Meeting of the Employment Committee was held
on Tuesday 15 November 2022 commencing at 7.00 pm

Employment Committee Membership

Cllr Mike Canavan, Sean Carey, Cllr Bryn Griffiths, Cllr Graham Sowerby and Cllr Andy Wake.

Present: Cllrs Mike Canavan, Sean Carey, Bryn Griffiths, Graham Sowerby and Andy Wake.
Clerk –Mrs Julie McLuckie.

1/15/11/22 NOTICE OF MEETING

RESOLVED that the public notice of the meeting had been provided in accordance with Schedule 12, paragraph 10(2) of the Local Government Act 1972.

2/15/11/22 MEMBERS OF THE PUBLIC

None present.

3/15/11/22 APOLOGIES FOR ABSENCE

None received.

4/15/11/22 DECLARATIONS OF INTERESTS IN ITEMS ON THE AGENDA

RESOLVED that Cllr Griffiths declared an interest in the Globe agenda item as he is a Globe Trustee.

5/15/11/22 MINUTES FROM THE MEETING HELD ON 18 OCTOBER 2022

RESOLVED that the minutes from the meeting held on 18 October 2022 be agreed and signed as a true and accurate record.

It was agreed to move The Globe Agenda Item to be discussed first.

6/15/11/22 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED that in accordance with Paragraph 1 (2) of The Public Bodies (Admission to Meetings) Act 1960, the Town Council excluded the press and public from the meeting to deal with items of a confidential nature.

7/15/11/22 THE GLOBE

- a. **RESOLVED** that the letter from The Globe Trustees dated 7 November 2022 be received. The proposal contained within the letter was agreed as follows:-
The Town Council will continue to employ the Library Manager role at 26 hours per week. There will no longer be an Assistant Library Manager post. The Globe will

arrange a contract with NYCC to increase the hours of the NYCC Library Supervisor from 15 to 21 hours per week, the additional hours will be funded as follows:-
Town Council - £1872 per annum (£312 will be paid on 1 February 2023 to cover February and March 2023) the payment of £1872 for April 2023 to March 2023 will be paid in two instalments of £936 each on 30 April and 30 September 2023 to coincide with the precept payments). The balance of £3207 will be funded by The Globe from their funds.

- b. **RESOLVED** that NYCC be asked to review the current Library Manager job description and remuneration package to confirm if the role was getting paid the correct salary point.
- c. **RESOLVED** that the Clerk would advertise the Library Manager position with a closing date for application of 9 December 2022, with interviews scheduled to take place week commencing 12 December 2022. The Clerk would liaise with the Globe Trustees to confirm their representative at the interviews.

RESERVED MATTERS - EMPLOYMENT COMMITTEE ONLY

8/15/11/22 REMUNERATION

RESOLVED that following a request by the Clerk to review her current grading following an increase in work and responsibility that the Employment Committee would ask the YLCA to conduct a review. In the interim it was agreed that the Clerk should have received incremental payments and it was agreed that subject to formal approval at the Town Council meeting on 13 December that the Clerk be paid SCP 32 from 1 December 2022, and that an honorarium payment be made in recognition that no increments had been paid since 2016. Councillors apologised that the annual increments process had not been followed.

The public session resumed.

9/15/11/22 BUDGET 2023/24

RESOLVED that the Budget could not be set until the Chancellor had made his announcement on Thursday 17 November 2022 as this would have an impact on the living wage salaries and other areas.

The meeting closed at 8.20 pm.

Signed Date